



Harrow Borough - Community Safety Partnership Knife Crime and Serious Violence Plan 2018/19

	Name	Organisation	Role	Strategic Aims	Outcomes/Measures of Success
ACTION PLAN SENIOR LEADERSHIP STRUCTURE	Clr Krishna Suresh	Harrow Council	CSP Chair	Protection of Life	
	Sean Harriss	Harrow Council	Chief Executive	Reduction in youth violence	
	Simon Rose	Police	BCU Commander	Bring Offenders to Justice	
	Paul Hewitt	Harrow Council	Director of Children's Services	Support victims and their witnesses	
	Carole Furlong	Harrow Council	Director of Public Health		
	Richard Lebrun	Harrow Council	Director/Head of Community Safety		
	Simon Rose	Police	Borough Commander London Fire Brigade		
	Madeleine Benjamin		ACO National Probation Service		
	Roxy Hansen	CRC	CRC Borough lead officer		
	Nick Powell	Harrow Council	Local Authority Housing Director		
	Clr Graham Henson	Harrow Council	Local Authority Leader/Mayor		
	Clr Krishna Suresh	Harrow Council	Lead Member for Community Safety		

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	GOVERNANCE	1	CSP Meeting agendas to include Knife, Gun and Serious Violence Performance, consideration of habitual knife carriers, community tensions and stop and search as standing items	Greater awareness of partnership activity on this agenda, and feeding into correct strand for update actions/considerations.	Alex Dewsnap	Council	Sep-18	TBC	Police		Included on Safer Harrow Agenda. YOT Bd covers the habitual knife carriers who are under 18		
		2	Monthly Violent Crime Partnership Tasking Meeting (or local equivalent) to include Violence Intelligence Briefing, tasking of partnership services to target offenders and hotspot locations; maintain and or review Events Tracker to identify and manage events of risk, monitor and review community tensions	Utilising existing governance to cover these	Richard Le Brun	Council	Sep-18	TBC	Tanya Sprunks, Police; Janice Noble, Council		Daily Violence, Vulnerability and Exploitation meeting to cover individuals / incidents of note from Police overnight reports to ensure all actions taken to address. E-cins put in place April 2019 to share information about individuals of concern to allow a more achilles heel approach. Community Tensions monitored by Police following incidents. Monthly Police TTCG to monitor hot spot areas. Council ETCG monthly meeting to target hot spot areas. Action plans formed will then go up to Safer Harrow.		
		3	YOT plan includes specific reference to reducing serious youth violence	Alignment with wider plans for under 18's	Paul Hewitt	YOT Board	Apr-19	Apr-20				Signed off by YOT Partnership Board and Progress is scrutinised and monitored by YOT Board and the Safer Harrow Partnership	

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	TARGETTING LAWBREAKERS Enforcement and criminal justice response to knife crime	1	Analysis to support targeted enforcement - Community Safety Strategic Assessment to include Serious Youth Violence, Knife and gun enabled crime (to be refreshed annually)	Better understanding of local picture	Alex Dewsnap	Council	01/02/2019	01/05/2019	Safer Harrow partners		The 2019 Strategic Assessment included an analysis of of Serious Yoth Violence, Knife and gun enabled crime. This will be included in the forthcoming annual assessments too.			
		2	Use ISTV data, social media intelligence, local drugs markets and analysis of local county lines, plus any other relevant data sources to inform the strategic assessment analysis	See Comment	David Harrington	Council			Safer Harrow partners		Data received on these areas is acted upon through our regular tasking meetings, e.g. VVE Daily Meeting. There is currently no resource/capacity available to capture this data in any sytematic way which would then support strategic analysis. ISTV data is still not coming to Harrow on a regular and consistent basis.			
		3	Police Activity Tracker to be maintained to record, monitor and review key police tactical interventions and activity	Better understanding of local picture	Tanya Sprunks	Police	01/09/2018	TBC				TTCG data to feed into Safer Harrow		
		4	Children and Young person Multi-Agency Panel response to those repeatedly committing knife crime offences, including Police, Community Safety, Adult's and Children's Services, YOT, CRC, NPS. Meeting minimum of monthly with TOR and menu of options to manage risk through enforcement, prevention and diversion, including London Gangs Exit and or local LCPF funded services	Exists in Harrow as our Safety and Wellbeing Management Panel	Mark Scanlon	Council	01/09/2018	Ongoing	Partners as shown in action			This group has been established now since 2017. ToR and attendance reviewed Spring 2019. Processes and composition refreshed.	H:RVMP SafetyWellbeingManagementPanel	

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	KEEPING DEADLY WEAPONS OFF OUR STREETS Addressing the accessibility and availability of knives	1	Develop an agreed joint programme of actions to remove weapons and provide reassurance including Trading Standards initiatives (e.g. knife crime test purchases)	Better coordination of activity to deliver safer communities.	Dave Corby	Council	27/09/2018	Ongoing	Tanya Sprunks, Police		Day of Actions programme developed annually. Joint monitoring form being used to bring all data together on the programme of activity		
		2	Regular knife sweep measures at Wealdstone Knife Sweeps at Youth Centre after every youth session	Building young people's cooperation with safety enhancing measures	Mark Scanlon	Council	01/12/2018	Ongoing			One knife was found after one session in the last quarter.		
		3	Non pattern, knife arch run by BTP at Wealdstone	Community engagement in safety enhancing practices	Mark Scanlon	Council	01/02/2019	Ongoing	British Transport Police		Young people welcomed the additional reassurance this brought.		
	PROTECTING AND EDUCATING YOUNG PEOPLE Recognising the importance of prevention and working alongside schools	1	Work to ensure schools are safe places to learn that build young people's resilience		Paul Gamble	Harrow High School, and chair of Serious Incident Group			Paul Hewitt, Council		Serious Incident Group, regular meetings with safeguarding leads.		
		2	Schools to include knife crime and youth violence within their safeguarding plans as per Ofsted guidance expected September 2018	Schools do include knife crime and youth violence within their safeguarding plans as per Ofsted guidance	Paul Hewitt	Council	01/09/2018	Ongoing	Schools, police		School Standards and Effectiveness Team will support the oversight of schools standards, including Ofsted requirements. HSCB has recently published a new model policy on safeguarding which includes youth violence and new duty in relation to peer on peer abuse; LA Section 11 audit of school policies will highlight any needed best practice advice (this is kept under review); No specific OFSTED guidance on knife crime currently available (November 2018)	HSCB model safeguarding policy; Section 11 audit summaries and best practice sharing; OFSTED school reports; Annual Report to Cabinet of Head of SSE	
		3	Work to minimise school exclusions and support young people back into education, employment and training	Reduction in the use in permanent exclusion and improved timescales of return to mainstream education; continued high performance in NEET	Paul Hewitt	Council	01/09/2018	Ongoing	Schools, police		School Standards and Effectiveness Team will support the oversight of schools standards, including Ofsted requirements. The Education Performance Team will continue to support data collation and Education Services will continue to provide exclusions data to the HSCB sub committee and will provide data, analysis and any strategies to reduce exclusion to the Safer Harrow Board and will include information on the timeliness of return to mainstream provision; NEET data will also be made available as requested	School Exclusions in Harrow 2017 and supporting data; ReportSpecial Education Needs in Harrow 2017, 2018 reports; Termly monitoring of Prospects NEET contract Reports	
		4	Monitor exclusions data through local education arrangements and also six monthly at CSP	Exclusions continues to be monitored in Education Services and HSCB and is an agenda item for discussion as the Safer Harrow Board;	Paul Hewitt	Council	01/09/2018	Ongoing	Schools, police		School Standards and Effectiveness Team will support the oversight of schools standards, including Ofsted requirements. Education Services will continue to provide exclusions data to the HSCB sub committee and will provide data, analysis and any strategies to reduce exclusion to the Safer Harrow Board	School Exclusions in Harrow 2017 and supporting data; ReportSpecial Education Needs in Harrow 2017, 2018 reports	
		5	Supporting children in care and care leavers through diversion and preventative work that is bespoke to the risk of them becoming involved in serious violence	Weekly missing meetings, tracking relevant missing episodes + monthly consideration of CLA at the Safety and Wellbeing Panel	Peter Tolley	Council	01/09/2018	Ongoing	Virtual School, Economic Development, LAC Nurses, Schools		Considered at Corporate Parenting panel through annual presentation of VVE report. Also considered at the YOT Bd		
		6	IGNITE Targeted outreach to minimise harm with Young People vulnerable to gangs and violence	Increase awareness of alternatives and consequences	Mohammed Ilyas	Ignite			Council and VCS		This has been a very successful programme, with almost 300 young people engages in various activities including mentoring, and sports.		
		7	Early Support Service - Schools engagement programme (including behaviour hubs and Helix)	Awareness raising to year groups and targeted programmes to identified vulnerable individuals	Mark Scanlon	Early Support Service	01/04/2018	Ongoing	Schools		All primary schools now allocated and 3 High Schools	Evaluation report for High Schools expected April 2019. UPDATE: 14.05.2019: delayed due to officer departure. Consideration of commissioning report for primary schools	
		8	Early Support Service - Mental toughness Programme + Train the trainer	Increased resilience and ability to make more robust decisions about involvement in county lines / serious youth violence / gang affiliation	Mark Scanlon	Early Support Service	01/04/2018	Ongoing	Schools and YOT		Increasing demand in schools so capacity being increased across all early Support Practitioners to be able to deliver this programme. Train the trainer programme across Early Support Staffing in Spring 2019. 14.05.2019 Train the trainer being rolled out over Spring and Summer 2019	Included in YOT Annual review plans	
		9	Premier League Kickz Programme available to PRUs (in those boroughs where the programme operates) via partnership SLA with Cedars YCC	Offers positive activities for young people	Mark Scanlon	Cedars - Youth and Community Centre (Trust)		Ongoing	Harrow Council Children's Services and Education Services. Young Harrow Foundation		Social Impact report 2019. YOT HoS Chairs management committee alternate years.	Social Impact Report 2019	
		10	Adoption of a restorative justice approach - YOT practitioners are trained / to be trained.	Research shows effective in reducing reoffending and increasing victim satisfaction	Mark Scanlon	YOT			Children's Services		4 currently trained. Whole team to be trained during 2019. Team data shows victim satisfaction in place with those engaging.		

11	Redthread	Using the teachable moment - enabling victims of serious youth violence to reflect on choices bringing them to this point and to initiate trauma informed recovery	YOT / Community Safety?	Redthread				YOT / Community Safety		Delivered out of 3 central london hospitals. Used across Harrow. Continues to be used for Harrow's young people.	
	12	London Gangs Exit Programme	Support Young People at risk of association or involvement with Gangs	?			Ongoing	Harrow YOT		Available to refer to through Harrow YOT. YOT to promote use of this service	
	13	Street Doctors	Delivers emergency first aid training to those at risk of street violence - saves lives by emergency procedures including CPR, wounds and calling assistance	Mark Scanlon	Early Support Service		Ongoing	Community Safety, Children's Services		Ongoing delivery to YOT and YOUTH clients on target	
	14	Knife Crime Champion within YOT to develop bespoke groupwork programme	To develop a group programme across YOT and Youth Offer clients to prevent and offer early intervention to vulnerable young people	Mark Scanlon	Youth Offending Team	01/04/2019				Currently at planning stage. Risk assessment will need to be robust.	
	15	YOT Specialist approach to working with young people with a related offence	Addressing likelihood to reoffend	Mark Scanlon	Youth Offending Team	Ongoing	Ongoing	Children's Services, Community Safety		YOT clients are reducing first time entrants but reoffending rates are increasing as we address the hard core of children offending who remain	
	16	Victim liaison YOT practitioner post in place - offers risk assesment for Restorative Justice Work and accesses named link for Victim Support	Enabling a restorative justice approach - which is shown to be effective in reducing reoffending and increasing levels of victim satisfaction	Mark Scanlon	Youth Offending Team	Ongoing		Children's Services		Practitioner will leave in March 2019 and the post has been recruited to awaiting start date	
	17	Early Support Service - Youth Offer - monthly themes includes: knife crime and serious youth violence	Universal awareness raising to semi targeted group of Young People in one of the borough's geographical hotspot areas	Mark Scanlon	Early Support Service	Ongoing		Children's Services		Knife arch was implemented voluntarily on one weekend and seen as successful. To be randomly repeated occasionally.	

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STANDING WITH COMMUNITIES, NEIGHBOURHOODS AND FAMILIES AGAINST KNIFE CRIME	1	Develop or update CSP approaches to working with communities to tackle knife crime, including appropriate programmes of community development, capacity building and structured dialogue		Alex Dewsnap	Council	01/07/2018	TBC	Police, Voluntary sector		Harrow Council has embarked on a community engagement-based model to addressing community safety issues through a pilot project in Wealdstone. The Wealdstone Action Group, which meets quarterly with the community, was formed in September 2018 to take forward several joint actions that were agreed upon in consultation with the local community through a community engagement event. A similar approach is beginning in South Harrow where a research and community engagement project is also being carried out to help influence strategies to build		
	2	Community Tensions Monitoring - Assessment by MPS to be supported by CSP partners so it is based on multi-agency data		Tanya Sprunks	Police	Already being done		Council and VCS		Already being done, and being shared across the partnership, including daily duty officer handover.		
	3	Facilitate community involvement in Stop & Search - including the monitoring S60 by community representatives and including a standing agenda item at Safer Neighbourhood Boards		Ed Baildon	Police	Already being done	Ongoing	Schools, Council.		Safer Neighbourhood Board to be advised of this by MOPAC, as statutory agencies not responsible for SNB.		

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SUPPORTING VICTIMS OF KNIFE CRIME Ensuring that improving support to victims is at the heart of a holistic response	1	Local Safeguarding partners to ensure all young victims of knife crime have are referred to appropriate packages of support across both statutory and voluntary provision	Young people are identified through redthread activity. Daily MASH meeting ensures that young people are identified and appropriate services are delivered to young victims of knife crime.	Neil Harris	Council	Ongoing	Ongoing			Red Thread provide the first referral onto other services when person goes to St Mary's Hospital for trauma related injuries up to age of 24. Standard child protection procederes take place and are referred through the MASH for children up to 18. Safeguarding Board has a role to support.		
	2	All young victims of knife crime to be assessed for referral to CAHMS where determined appropriate in the light of risk / harm	Referral pathway identified via daily MASH and VVE meetings.	Parmjit Chahal	Council	Already being done	Ongoing	All agencies in the MASH		Assessed through MASH already, so would take account of CAMHS through this process.		
	3	London Trauma and A&E centres to provide safeguarding information to local partnerships and hence maximise opportunities for "teachable moments" and rapid service referral/support	See 1 and 2 above.	Julia Mayer	Redthread	Already being done	Ongoing	St Mary's, Northwick Park Hospital.		Redthread continue to work with young people across Harrow. In addition we work closely with community partners in both the local authority and the voluntary sector, particularly youth workers from the Ignite charity. Since January 2019 we have worked with (or are still working with) 5 young people from the London Borough of Harrow.		
		YOT Offer a restorative approach to victim work		Mark Scanlon	Council	Already being done	Ongoing			New Action		

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OFFERING WAYS OUT OF CRIME Recognising that young people should be offered interventions which help them move away from criminality	1	Pre-court and post conviction knife crime offenders to be provided with bespoke community sentence interventions. Young offenders have RO/YRO conditions/requirements tailored to knife crime offending as part of the young person's 1:1 YOT practitioner work	Audits describe bespoke community sentences	Mark Scanlon	Council (YOT - under 18s)	Ongoing	Ongoing	YOT Bd Members		YOT to support for under 18s. For over 18s: Gang nominals supported through IOM. Criminal Behaviour Orders also being used in Harrow.		
	2	Develop local schedule of intervention options taking account of available services, potentially drawing on London Gangs Exit, LCPF funded intervention providers, community seed fund local providers and services commissioned through the Young Londoners Fund, as well as CSP statutory agencies		Alex Dewsnap	Council	Ongoing	Ongoing	Safer Harrow Members		Safer Harrow VVE Strategy Delivery Plan and Youth Offending Service Delivery Plan takes account of this.		
	3	SLA with MIND - Mindfulness programme: Targeted at YOT clients. Delivered to 2 cohorts within 2018. A further 6 cohorts (up to 6 young people in each) commissioned for 2019	Enhanced thoughtfulness and mindfulness for vulnerable young people	Mark Scanlon	Council (YOT - under 18s)	01/04/2018	01/04/2020	YOT Bd Members		Ongoing delivery to YOT and YOUTH clients. SLA review for Spring/Summer		
	4	Tallships programme - enabling YOT clients to mix with Harrow School Pupils and Staff on a residential sailing programme	Enhanced social skills and integration between vulnerable young people	Mark Scanlon	Council (YOT - under 18s)	01/04/2017	Annually	YOT Bd Members		Been running for several years - 10 YOT clients and 10 Harrow School pupils		
	5	County Lines - Harrow response - Integration with London Wide Rescue and response Service with eCINS and VVE team	Reduce incidence of County Lines offences / increase resilience of vulnerable young people	Mark Scanlon	Council (YOT - under 18s)	01/04/2018	Ongoing	Community Safety, Children's Services		Working in partnership with "Rescue and response service" hosted in Brent - offering a service across London for reporting vulnerable young people	YOT Plan stands alone but Delivery Plan is within VVE and Knife Crime Plan. Updates will take place to VVE delivery plan and this plan	